



# Tutors, Paraprofessionals, Staffing

IN-PERSON!

LOWEST COST

Districts mgmt. worked with:



# About Us

Top Tier Tutoring is the **leading in-person** tutoring and paraprofessional program provider at the **lowest cost**.



↖  
**Skyler M. Khan**  
CEO



↖  
**Patrick McClure**  
COO



↖  
**Emily Levy**  
Head of Curriculum



↖  
**Austin Plants**  
General Counsel



↖  
**Victoria Starr**  
Head of HR

**17 years**  
combined management  
experience

**60+**  
school districts

**2M**  
students

**2K+**  
tutors deploying

**500+**  
schools

**25**  
states



# Programs Mgmt. Launched



**400K+ STUDENTS**

in 10+ districts

**1M+ STUDENTS**

statewide programs

**750+ TUTORS**

deployed and  
expanding into Y2



## Online Tutoring



# VS

## In-Person Tutoring



- ✗ **Low usage trends** for online support
- ✗ It's cheaper due to remote work, but at the **cost of student growth**
- ✗ **Random tutors** in cities where they're paid the lowest wages
- ✗ Tutors are **unfamiliar** with the local culture, curriculum, and district
- ✗ Tax dollars **unused** in local community

- ✓ Proven, **most effective** tutoring method
- ✓ Hands-on, engaging, interactive, and integrates with **school agenda**
- ✓ Community-based with tutors representative of your **student population and culture**
- ✓ Same, **consistent** tutors forging ongoing connections, including SEL support
- ✓ Put **local tax** dollars back to work in the community

# We Make Programs Sustainable



## Block scheduling

20 hours/week enables the best tutors to commit.



## Student support

Tutors push into classrooms as teacher aides to maximize student support.



## Small group support

Tutors pull students out of classrooms for targeted, small group support.



## Integration

Trained to integrate with your staff so they appear as district employees to students.



## Track performance

We work with your curriculum and track performance via course grades and standardized test scores so you don't need to pay for additional bells and whistles.

*Our programs range*

*\$35-43 /hr.*





# Our Tutors, Paraprofessionals & Staff



They have a  
**bachelor's degree**



3+ years of proven  
**experience**

## Vetting process

- ✦ Rigorous hiring process
- ✦ Live interviews
- ✦ 10-step onboarding process
- ✦ Academic assessments
- ✦ Behavior analysis

## Safety

- ✦ Fingerprint background checks
- ✦ TB testing
- ✦ Compliant with all city & state guidelines



# Program Management



Programs are launched **within 1 month.**



Our Head of Curriculum manages our **Onsite Managers.**



Onsite Managers **supervise** tutors and **coordinate** with principals and staff.

## This saves you time & money on:



Payroll



HR



Insurance



Training



Taxes



Ongoing support



Scheduling



Substitutes

# Implementation Options

We help you design your program to efficiently impact as many students as possible.

Before/during/  
after school



Push in or pull out  
of classrooms



1:1 or 1:3 / 1:5  
small group



Always in-person





# Additional Staffing Services

Share your open positions and we'll handle the rest.



Our network consists of **thousands of professionals.**



We manage all **vetting and screening.**



Trial employees for 3 months before you hire for **only 50% markup.**



**Only hire who you want** or extend trial for as long as you want.

All at a standard

20%  
placement fee



Save time and \$ on:



HR



Turnover



Benefits



Payroll tax



Reduced employment liability



Ads



Overload



Insurance



Late work

# Next Steps



1

## Partnership

- Finalize program details
- Approve quote
- Execute contract

2

## District Needs

- Issue PO
- Share list of schools and contacts
- Schedule implementation meeting

3

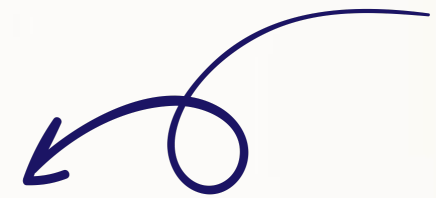
## Compliance

- Fingerprint BG check form
- Additional requirements
- Vendor registration

# Top Tier Tutoring

In-Person Tutors, Paraprofessionals & Staffing

Contact us!



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COO



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